

KARNATAKA STATE MEDICAL AND SALES REPRESENTATIVES' ASSOCIATION
(Affiliated to FMRAI & CITU)

(Registered under the Indian Trade Union Act, 1926 {No. MYS TUA-700/99-2000})

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Date: 7-05-2019

To;
All the State Working Committee members,
KSM & SRA.

Dear Comrades,

Sub: Proceedings and Minutes of the 25th State Conference of KSM & SRA

The 25th State Conference of KSM & SRA was held on 4th and 5th of May, 2019 at Belagavi. The Conference started with hoisting of KSM & SRA flag by Com. L. M Peshwa, President, KSM & SRA at 9.30AM. After the hoisting of flag, floral tributes were laid to the martyrs by Com.Meenakshi Sundaram, CITU State General Secretary, Com. K. Sunil Kumar, Secretary, FMRAI, and Com.K.N.Umesh, Secretary, CITU and all others KSM&SRA leaders and Delegates.

By 10.00AM a colourful rally was taken out from the Venue by the delegates joined by the general Members of Belagavi Unit demanding Zero GST on Medicines, to stop unethical trading Medicines, stop black marketing Medicines and implementation of Labour Laws to SPE's. The Venue of the Conference was S.W. Railway Community Hall. Station Road, Belagavi.

The Venue was named after Dr. Amit Sengupta Nagara, a public health and people's science movement activist. The Stage was named after Com. Taufiq as Com. Taufiq Vedike member of KSM&SRA from Bidar Subunit. The Entrance was named after Com Shyam Prasad, as Com Shyam Prasad Dwara senior member of KSM&SRA from Mangaluru Subunit.

The Inaugural Session of the Conference started at 11.00AM. The organising Secretary, **Com. Ganesh Bhatkande**, welcomed the gathering and gave a brief about the importance of Belagavi. Com.Meenakshi Sundaram, CITU State General Secretary, delivered the Inaugural address. Com. K. Sunil Kumar, FMRAI, Secretary and Com. B Chandra Kumar General Secretary addressed the gathering. **Dr. N. D. Zingade**, M.S., ENT, and **Dr. Ravi B. Patil**, M.S., Ortho, were the chief guests and addressed the gathering.

Dr. Ramesh P. Doddanavar, M.D., Reception committee chairman and a leading Cardiologist at Belagavi greeted the delegates. **Com. Ojas V Patravale**, Coordinator for the Organising Committee 25th State Conference and Secretary, KSM& SRA, delivered the vote of thanks. The inaugural Session concluded at 1.30PM.

The Delegate session of the Conference began at 2.45pm. The Registration of the delegates was held between 9.30am to 10.30am. The delegates were provided with

printed books containing conference documents, Pen, File Pouch, Delegate Badges, Tags and kunda. (a sweet made from milk.)

Com.L M Peshwa, President, KSM & SRA, delivered his presidential address.

Com.B Chandra Kumar, General Secretary, KSM & SRA, placed the General Secretary's Report, and Com. H J Suresh, treasurer, KSM & SRA, presented the Treasurer's report.

The following Resolutions were placed for adoption.

- **Resolution appreciating Belgavi Unit**

Proposed by: B Chandra Kumar, General Secretary, KSM&SRA.

Seconded by: L. M Peshwa, President, KSM&SRA and all the Delegates.

- **RESOLUTON DEMANDING SOCIAL SECURITY COVERAGE FOR ALL WORKERS AND AGAINST THE CURTAILING OF SOCIAL SECURITY BENEFITS.**

Proposed by: Com. L M Peshwa, President, KSM&SRA.

Seconded by: Com. Jaganath Akmanchi, Unit Secretary, Kalaburagi, KSM&SRA.

- **Resolution against the State Government on state related demands.**

Proposed by: Com A S Sathya Poorna, State Secretary, KSM&SRA

Seconded by: Com Naveen Kumar J M, Unit Secretary Davangere, KSM&SRA.

- **Demand to the central government on the reframe of working rules for SPE's**

Proposed by: Com. N J Anand, State Secretary, KSM&SRA.

Seconded by: Com. C B Kulkarni, working committee member, FMRAI.

- **Resolution Against the Management of the Pharmaceutical Companies on 8hours work, SPE Implementation, unethical practices, Bonus, ESIC facilities for eligible, stop interference in trade union activities and formation of Grievance committee.**

Proposed by: Com. A. JayaGanesh, Joint General Secretary, KSM&SRA.

Seconded by: Com Prasanna Kumar, President, Gadag unit, KSM&SRA.

- **Resolution to commemorate the 100 years of Indian Trade Union Movement, 50 years of CITU and 25 State Conferences of the KSM&SRA.**

Proposed by: Com. C B Kulkarni, working committee member, FMRAI.

Seconded by: Com Narahari Kulkarni, State OI Convenor, KSM&SRA.

The Resolutions were adopted unanimously by the delegates.

Proposed amendments to the bye law of the KSM&SRA Union placed in the 25th State Conference on 4th and 5th May, 2019, Belgavi.

Amendments

1. Existing: 7.FEES

d. General Secretary shall hold an imprest cash of Rs 2000/- (Rupees Two Thousands only) of the General Fund.

Proposed:

d. General Secretary and Treasurer jointly shall hold an imprest cash of Rs 10000/- (Rupees Ten Thousands only) of the General Fund for current expense.

2. Existing: 10. Components of the Association:

c. iv. The number of delegates attending the state conference of the state shall be at the ratio 8:1 of the unit membership.

Proposed:

c. iv. The number of delegates attending the State Conference shall be Two hundred and Fifty apart from State Working Committee Members. The Delegates per unit shall be based on the membership recorded in the second preceding year of the conference.

Proposed: Com. H J Suresh, Treasurer, KSM&SRA.

Seconded: Com. B. Chandra Kumar, General Secretary, KSM&SRA.

The Above Two amendments to the bye law of the KSM&SRA Union were adopted unanimously by the delegates.

Com.A.G.RajaMohan from APMSRU, Com A.Nagaswara Rao Joint General Secretary, from TMSRU greeted and addressed the Delegates on timely intervention on the issues of SPE's and membership renewals.

The business session on the first day concluded at 6.45PM and cultural activities were conducted from 7.15PM to 9.30PM followed by Dinner.

On the Second day, i.e on 5-05-2019, the delegate session resumed at 10.00am. 23 delegates from 16 Subunits deliberated on the General Secretary's and Treasurer's reports.

Com. L. M Peshwa, President, KSM & SRA, placed the condolence resolution and two minutes of silence was observed as a mark of respect to the people who lost their lives in this intervening period.

Com. K.N.Umesh, Secretary, CITU, addressed the delegates on the second day on various workers challenges and given the call for consolidation. After the lunch at 2.30PM, Com.B Chandra Kumar, General Secretary, replied on the deliberations by the delegates.

The following Clarifications, observations and suggestions, during the deliberations by the delegates, were submitted by the General Secretary.

1. More emphasis and Focus required in Membership at Mysore, Mangalore, Vijayapura, Shimoga, Udupi, Bengaluru and Bellary. Reach the Unreached SPE's.
2. For SWC meetings attendance challenges were noted from Mangalore, Sirsi, Udupi, Vijayapura and Bidar. Immediate corrective measures are required to strengthen the movement.
3. The clarifications asked on follow up of Chalo Bengaluru and Chalo Mumbai were given on the developments and highlighted on the follow up at labour department.
4. There were field workers issues noticed on criss cross of saleable stocks from bigger cities to small towns and destabilising the territories which are leading to Job losses. Some initiatives were noted in 2018 however more efforts are required in this regard involving chemists, Distributors and Local elected representatives'.
5. The Importance of Death Relief Fund was explained in way that our members meet the deceased Comrade's Family and follow up the financial benefits which are supposed to be receiving from Concern Company.
6. While it is noticed thousands of hand bills were printed for circulation for membership mobilisation still more efforts to be made for better reach.
7. The developments of satellite units were appreciated and need of reaching all smaller places to mobilise SPE's and strengthen the movement.
8. More awareness campaigns are required on PF, ESIC and minimum wages to bring awareness among SPE's working in unorganised sector companies.
9. Clear accountability of organisational work to be brought among all leaders and strengthen the movement.
10. While 8 hours implantations are appreciated at subunits the need of the hour to spread the benefit to all subunits has been suggested.
11. Strength the council movement through subunit council subcommittees.
12. Strong OI movement has to be initiated and the movement must be linked to the main organisational programmes.

13. Issues:

As already reported the issues of Com.Shashi Prakash, Com.L.M.Peshwa and 8 hours work notification are pending before the High Court and the Industrial Tribunal at Mysore and Bengaluru respectively. The issues concerning the field workers of Micro, Medo pharma, Alembic and 40 other companies on violation of SPE Act and unfair labour practices are pending at labour department. Majority of the issues pertaining to wage settlement, 8 hours work, Report locking, rude behaviours of some of the management personnel of few companies were addressed by timely intervention.

- 14. Corrections:** The highest membership recoded at Belagavi in 2018 is 625 in page 67.

The members approved and passed the General Secretary's and Treasurer's report after the reply.

Credential report: The total number of delegates attending the conference was the highest ever 250 delegates and 20 out of 20 subunits and satellite unit Shahpur attended this conference.

Elections: Com. B Chandra Kumar, General Secretary, KSM & SRA, placed a proposal of the State working committee for election to the State Secretariat.

The Proposals were, Com.L.M.Peshwa-President, Com.Sanjeev Deshpande and Com.Gururaj Desai -Vice presidents, Com. B.Chandra Kumar -General Secretary, Com.Anandraju K H -Joint General Secretary, Com. A JayaGanesh-Treasurer, Com.A S Sathya Poorna, Com. Anand N J Com.Praveen Kumar Shivashimpar, Com.Ojas V Patravale and Com. Vinayak R Desai Secretaries.

Com.L M Peshwa, seconded the proposals.

Internal Auditors: Com. Greesh from Bengaluru and Ravindra from Bengaluru will continue.

Auditor: Smt.Geetha Chandrakanth will continue.

OTP coordinator: The state working committee will take the decision,

The proposals of the State working committee were placed by Com. B. Chandra Kumar, General Secretary, KSM&SRA. The delegates unanimously accepted the proposals and the following office bearers and state secretaries were elected for the Period 2019-2020.

Com.L.Muralidhar Peshwa	-President
Com.Sanjeev Deshpande	-Vice President
Com. Gururaj Desai	-Vice President
Com. B. Chandra Kumar	-General Secretary
Com. Anandraju K H	-Joint General Secretary
Com.A JayaGanesh	-Treasurer
Com.A.S.Sathya Poorna	-Secretary
Com. Anand NJ	-Secretary
Com.Praveen Kumar Shivashimpur	-Secretary
Com.Ojas V Patravale	-Secretary
Com. Vinayak R Desai	-Secretary

The 25th State Conference concluded at 4.30PM.

B. Chandra Kumar

(Com. B Chandra Kumar)
Outgoing General Secretary.
KSM&SRA.